

TOGETHER
CREATING THE
MIDLANDS'
LEADING 3-18
CO-EDUCATIONAL
DAY SCHOOL



We are delighted to announce that Solihull and Saint Martin's will be merging with effect from September 2020 to create a 3-18 co-educational day school on two campuses.





OUR VISION

Both Solihull and Saint Martin's are distinctive and prestigious in their own right and together we have a compelling vision for the new combined School as the first choice for families in the area.

For some time, Solihull has been seeking to create an even stronger all-through provision for pupils in the local area. The Governing Body of Solihull approached Saint Martin's because of its close proximity, expertise and its similar values. The approach was designed: to secure the most positive outlook for the pupils of today and future generations together with longer-term sustainability and growth for the School.

The merger will create a larger Solihull School, which will provide dedicated nursery, infant, junior and senior facilities across two campuses (Saint Martin's Campus and Warwick Road Campus).

Through significant investment, year on year, we will improve the teaching and learning environment and other facilities on both campuses, enabling us to extend our reputation for being a specialist early years, infant, junior and secondary provider with first-class facilities, staff and resources.

The new School ensures greater long-term security to enable the Governors to plan for its future and support the School in achieving its goals. Our aim is to strengthen our reputation as a provider of high quality holistic education in the area, building on both Schools' Christian ethos and values and ensuring the new School continues to thrive for generations to come.

We have prepared this document to answer many of the questions that you may have, but encourage you to get in touch if you have any queries.



OUR COMMUNITY

PUPILS

During the academic year 2019/20, pupils will continue to be taught by the current staff at their existing sites and in the classes and year groups with which they are familiar.

With effect from September 2020, Solihull pupils who are currently in J1, J2 and J3 will move to the Saint Martin's Campus, where the Junior and Infant School will be located. Saint Martin's pupils who are currently in Years 6 to 12 will move to the Warwick Road Campus, where the Senior School and Sixth Form will be based

At this stage, we envisage that pupils will spend the majority of their time on their respective campuses, but may make use of specialist facilities on both campuses.

A central aim of the School's strategic plan will be to have circa 1,500 pupils enrolled in the new School, with approximately 1,100 students enrolled at the Senior School and Sixth Form and a further 400 enrolled at the Junior and Infant School. This is a similar number of pupils currently on roll at the two Schools.

Nurturing and supporting every pupil remains important to us, whilst ensuring that the School is large enough to provide optimum choice and numbers in each year group and enable the investment in infrastructure, resources and staff.

STAFF

We aim to ensure that we continue to have the very best staff to support the teaching and learning and general operation of the School for the benefit of all of its pupils. Inevitably when two organisations merge, there will be some rationalisation of roles and responsibilities and a joint committee will be formed, comprising représentatives from both Schools, to develop an organisation model and staffing structure that will be effective from September 2020.

In the future, staff will benefit from the planned investment, as well as the increased opportunities and extended training and development. Both Schools currently have a strong staff welfare provision and this will continue.

SCHOOL GOVERNANCE AND LEADERSHIP

With effect from January 2020, the School will have an enlarged Governing Body with representatives from both Solihull and Saint Martin's. The Chairman of the Board will be Mr Mark Hopton, current Chairman of Solihull. The new Governing Body will have sole responsibility for the governance of the combined School. The merger is conditional upon a number of legal matters being completed and in the interim, there will be a transition steering group comprising governors and senior leaders of both Schools.

The Head of School will be Mr David EJJ Lloyd, current Headmaster of Solihull. Governors of both Solihull and Saint Martin's are committed to ensuring that the School has the strongest possible leadership and over the coming months we will evaluate what is needed, capturing the essence of the School and its future requirements. We anticipate that the new senior leadership team will have representatives from both Solihull and Saint Martin's. The Junior and Infant School Head will report to Mr Lloyd and will be a member of the senior leadership team.

PLANNING FOR THE FUTURE

EDUCATING

Academic achievement is an important feature of the vision for the new School and we will support every pupil to ensure they are able to achieve the very best results of which they are capable. We acknowledge the high quality of the existing provision across a range of areas and we will take time to evaluate the

DEVELOPING

The depth and range of opportunities available to pupils are a strength of both Solihull and Saint Martin's and we will continue to ensure that there is something for everyone by affording pupils and staff extensive and varied programmes of activities, which will encompass:

- Academic enrichment
- · Community relations
- Drama
- Music
- · Outdoor education
- Sport.

The merger provides pupils with access to an increased range of specialist facilities and teaching, which are available across both campuses, and will expand the opportunities available to all



current curriculum to ensure it provides pupils with the best opportunities to develop a love of learning, subject knowledge and skills that will prepare them for the next stage of their education, whatever their age.

Existing Solihull and Saint Martin's pupils who will sit GCSE/IGCSE or A Level exams in summer 2021, will continue to follow the schemes of work that they are currently studying.

NURTURING

Pastoral care has always been a great strength of both Schools. We will continue to nurture pupils in the same way to support their personal development. Maintaining a happy, caring, family environment is very important to us.

We will retain the tutor system and Heads of Section / Year / Pastoral Leads that are familiar structures in both Schools. In addition, the Health Centre and counselling provision available at Solihull will be extended to cover the Saint Martin's Campus. We will also continue to provide learning support to pupils on both campuses.

INVESTING

We have carried out detailed strategic planning as part of our due diligence and the financial implications have been carefully scrutinised alongside the educational case. Our obligation, as responsible school leaders, is to use our resources in the ways that have the most positive impact on educational outcomes for pupils.

The current Solihull site will become the Senior School campus for the new School. The current Saint Martin's site will provide an excellent home for the combined School's Junior and Infant School. We will be investing to ensure that this campus has modern facilities for both boys and girls. Daycare provision will also continue on the Saint Martin's campus. With a combined acreage of approximately 70, the School will offer all of its pupils unrivalled opportunities.

To achieve, this, we will be developing a capital investment plan to ensure we are able to offer cutting-edge facilities across the whole range of our activities for pupils of all ages on both campuses.





ADMISSIONS

Admissions will be managed by Solihull and will be based upon the current Solihull entrance criteria.

We will guarantee places in the new Junior School until the end of Year 6 for all pupils who are, at the time of this announcement, enrolled at Saint Martin's in Nursery, Reception, Year 1 and Year 2, subject to compliance with Solihull's rules and regulations.

All pupils who are, at the time of this announcement, currently enrolled at either Saint Martin's or Solihull in Years 3, 4, 5 and 6 are guaranteed a place in the new Senior School until the end of Year 11, subject to compliance with Solihull's rules and regulations. For all other pupils, transition to the Senior School from the Junior School will be subject to the Solihull Admissions Policy.

FEES, BURSARIES AND SCHOLARSHIPS

For the 2019/20 academic year, fees, bursary and scholarship arrangements will continue as previously published by Solihull and Saint Martin's respectively. These will be harmonised with effect from September 2020. We will honour existing scholarship and bursary arrangements for current pupils, which will be reviewed annually, as is currently the case.

The new Governing Body will wish to continue to offer value for money in providing high quality education and will consider future fees, bursary and scholarship policies in line with this aim. Furthermore, we remain committed to offering means-tested bursaries to ensure the widest possible access to our School by pupils from Year 7 upwards. Scholarships will continue to be offered to pupils on a merit-basis.

SIBLING DISCOUNTS

Saint Martin's families who are, at the time of this announcement, in receipt of a sibling discount will carry on receiving this discount as long as they continue to meet the current Saint Martin's eligibility. For all other families, we will offer sibling discounts for families with three or more pupils at the School concurrently.

UNIFORM

There will be a phased introduction of a single uniform, beginning in 2020 with all new starters. Saint Martin's pupils will be able to wear their current uniform throughout the 2020/21 academic year. Thereafter, and with effect from September 2021, the Solihull uniform will be compulsory for all pupils.

SCHOOL BUS SERVICE

We will continue to operate the Solihull bus services to and from the Warwick Road Campus. All families will be eligible to use this service. We will ensure that Junior and Infant School pupils who use this service are safely escorted to and from the Saint Martin's Campus, either by providing minibus shuttles or by supervised 'walking bus'.











The most positive future for the pupils of today and future generations

